

## Leaving Care Criminal Justice Lead, National Leaving Care Benchmarking Forum

### Job Description and Personal Specification

<b>Role:</b>	Leaving Care Criminal Justice Lead, National Leaving Care Benchmarking Forum
<b>Place of work:</b>	Homebased, with regular, planned national travel
<b>Hours of work:</b>	Part time, 22 hours / week, Funded for 12 months, would consider secondments
<b>Salary/Grade</b>	C22 Operations Team Leader
<b>Reports to:</b>	NLCBF Practice Lead
<b>Level of screening:</b>	Enhanced DBS

### Who we are

Catch22 exists to help build a society where everyone has a good place to live, good people around them, and a fulfilling purpose. We call these our '3Ps'.

We achieve this in two ways. First we improve lives on the frontline through delivery of public services. Secondly, we use our knowledge to change 'the system', to fix the complex web that can trap and disempower those it was set up to help. With the heart of a charity and the mindset of a business, we are uniquely placed to deliver on this challenging agenda.

### Where you fit in

#### National Leaving Care Benchmarking Forum (NLCBF):

NLCBF is made up of over 130 local authority leaving care teams and aims to improve services and support for care experienced young people. At the heart of our work is our Young People's Benchmarking Forum – ensuring that the voices and priorities of care experienced young people shape our work.

NLCBF's main activities include running 9 hybrid events each year for leaving care professionals and care experienced young people; facilitating online events and workshops throughout the year and working to influence policy and decision makers in government and other public bodies.

#### NLCBF – Current work in area of Justice and care experienced young people:

NLCBF have worked closely with HMPPS for many years in their work developing their strategy to support care experienced offenders & we have facilitated sharing good practice about supporting care experienced young people in contact with the justice system through our events. We have also advised on projects in this area such as the 'Always Hope' initiative.

This post has been joint funded by Catch22's Innovation Fund, Catch22's Justice services and NLCBF.

## Main Duties & Accountabilities

**Job purpose:** The Leaving Care Criminal Justice Lead will play a crucial role in addressing the over-criminalisation of care-experienced young people. This position aims to improve communication and understanding between Police, HMPPS, and local authority leaving care teams, and to play a role in implementing best practices nationally.

### The post holder will:

- Serve as a point of contact between justice services and local authority leaving care teams, making the most of the network of 133 NLCBF members and relationships with HMPPS, the Police and Catch22 Justice services.
- Share and promote good practices around protocols and practices, including data sharing, police alerting leaving care teams, and joint planning for release from custody.
- Develop and deliver a distinct training package for leaving care professionals, police, prison, and probation staff, incorporating the voices of care-experienced individuals.
- Deliver training to Catch22's Justice colleagues & wider professional network on supporting care experienced young people
- Deliver training to NLCBF member Local authorities on supporting care experienced young people in contact with Justice services
- Facilitate online and in person workshops and networks to share good practice
- Amplify the voices and key messages of care-experienced young people involved in the justice system, in collaboration with the Young People's Benchmarking Forum.
- Explore tech options for improving communication links between leaving care services and Justice services.

## What does good look like for this role?

- Passionate about young people and committed to ensuring that care leaver outcomes improve nationally.
- Effective facilitation of connections between social care and justice services, resulting in improved support for young people through arrest, charging, and court proceedings.
- Increased number of diversionary outcomes for care experienced young people
- Enhanced 'care experience aware' support in custody.

- Better joint planning for release between custody and leaving care professionals
- National spread of good practices across local authorities and justice settings.
- Voices and experiences of care experienced individuals shape the development of services and support.
- High levels of confidence and knowledge among trained professionals, as evidenced by pre and post-training scores.
- Positive case studies demonstrating the impact of the role on young people's interactions with the criminal justice system and the embedding of good practices in other services.
- Building good relationships with partner organisations and other public bodies that support young people leaving care, creating opportunities for improving support.
- To attend relevant training courses and networking sessions as agreed with the line manager.
- To undertake any other duties which can be reasonably expected of you within the level of your job.
- Catch22 vision and values are embedded.
- To be familiar with, and follow all Catch22 policies and procedure..
- To act as an ambassador for Catch22, upholding and promoting our corporate values.
- This post will involve some planned travel within England, including overnight stays.

### **Organisational Relationships**

The Leaving Care Criminal Justice Lead will report to the NLCBF Practice Lead & be part of the NLCBF team. They will also work closely with:

- Catch22 Justice team – with an agreed delivery of plan of activity/support to the reviewed quarterly.
- Key Stakeholders including HMPPS, national & local government & voluntary sector organisations
- Members of the Young People's Benchmarking Forum
- NLCBF Steering Group & Stakeholder Group
- Catch22 delivery and support services

NLCBF Leaving Care Criminal Justice Lead Person Specification			
COMPETENCY	ESSENTIAL	DESIRABLE	ASSESSMENT
QUALIFICATIONS	<ul style="list-style-type: none"> <li>NVQ Level 3 in a relevant subject</li> </ul>	Educated to degree level (or equivalent qualification) in a relevant subject	Application
KNOWLEDGE/ EXPERIENCE	<ul style="list-style-type: none"> <li>A strong understanding of the challenges faced by care-experienced young people in the justice system</li> <li>Knowledge of key operational practice issues and barriers and how to overcome them.</li> <li>In depth understanding of the journey through the justice system and the services/support available.</li> <li>Experience of informing practice development in organisations.</li> <li>Experience of leading change in an organisation</li> <li>Experience in developing and delivering training packages</li> <li>Experience of producing comprehensive briefings, support materials etc to promote key issues.</li> <li>Experience of building relationships with a wide range of stakeholders including statutory services and partner agencies.</li> </ul>	<ul style="list-style-type: none"> <li>Experience of working with people with lived experience to coproduce services</li> <li>Knowledge of Ofsted's separate judgement for care leavers</li> <li>Detailed knowledge of legislation and governmental policy in relation to Justice services</li> <li>Experience of establishing protocols between different organisations</li> <li>Experience of using tech solutions to address barriers in support services</li> <li>Experience of events, branding and marketing.</li> </ul>	Application and interview
SKILLS & ABILITIES	<ul style="list-style-type: none"> <li>Ability to build good rapport and relationships with a range of stakeholders including young people, internal teams, external partners and senior staff in other agencies.</li> </ul>	<ul style="list-style-type: none"> <li>Ability to plan and deliver high quality events and training.</li> </ul>	Application and interview

	<ul style="list-style-type: none"> <li>• Ability to speak confidently and deliver presentations to a range of stakeholders.</li> <li>• Ability to deal with complex issues and problems for which there are no obvious or prescribed solution, by offering new approaches and professional judgement.</li> <li>• A high level of written and oral communication skills.</li> <li>• Ability to work under pressure and manage multiple priorities.</li> <li>• Experience of chairing meetings – online and in person</li> <li>• A proactive approach and an ability to problem solve and work under own initiative.</li> <li>• Ability to prioritise and manage own workload and work to deadlines.</li> <li>• Good working knowledge of Microsoft Office packages and good digital skills.</li> </ul>		
<b>OTHER</b>	<ul style="list-style-type: none"> <li>• A passion for achieving positive outcomes for care experienced young people.</li> <li>• Commitment to the organisation and to their own personal and professional development.</li> <li>• Commitment to diversity and implementing equal opportunities and anti-discriminatory practice.</li> <li>• Creative, flexible and able to work well with others in a home-based team.</li> <li>• Ability to travel across England, including overnight stays.</li> </ul>	Care Experience	Interview